



December 12, 2023.

As you are all aware, there have been significant changes in leadership positions within Ongwanada over the past number of months. In addition, my planned retirement is on the horizon. These leadership vacancies are being addressed, with recruitment underway for a Chief Finance and Administration Officer, for a Chief Executive Officer, and with Christine Park temporarily assisting in an interim Chief Operating Officer role.

Ongwanada is an integral part of service delivery in this region. It is important for the people we support, the community, and the Developmental Services sector throughout Southeast Ontario that Ongwanada continues to provide quality service and is strengthened as required to allow it to do so. In order to ensure this, the Ministry of Children, Community and Social Services (MCCSS) will be leading a review to identify challenges and opportunities with the goal of strengthening Ongwanada and the services it provides. Representatives from MCCSS will be reaching out to stakeholders for their input. In addition, the board, senior leadership, and representative staff will be provided an opportunity to meet with the review team and help determine how the provision of service can be strengthened now and into the future.

It is our understanding the review will get underway early in 2024. Further detailed information about the review will be communicated as it becomes available.

Thank you for your efforts and your valued work for all the individuals and families Ongwanada supports. Please continue doing what you do best to support some of Kingston and the region's most vulnerable residents.

Sincerely,

A handwritten signature in blue ink, appearing to read 'A. Lamb'.

A. Alastair Lamb M.Sc. MPA
CEO