



Ongwanada

*Support, Respect, Choices
Appui, Respect, Choix*

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March 8, 2023.

International Women's Day is recognized on the 8th of March each year. The theme for 2023 is #EmbraceEquity. It asks us to imagine a gender-equal world free of bias, stereotypes, and discrimination. A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality.

One of life's most basic values should be treating others as you would like to be treated. For me, this means equality in gender, diversity, cultures and providing an inclusive environment that presents opportunities for everyone on an equitable basis.

Sadly, there has been a long term inherent cultural bias regarding gender. The good part is this narrative is changing now. More awareness, education, and open dialogues are helping all of us evolve. But there's still a long way to go.

I am incredibly grateful and thankful to all the women of Ongwanada for their contribution to this sector. Your proven capability and strength shown to forge careers and open new pathways for all women to participate in the developmental disabilities sector are outstanding achievements, and we celebrate your success.

I do believe, women can do anything at Ongwanada, and I am committed to ensuring we provide the environment and opportunities to do so.

This year's International Women's Day theme of #EmbraceEquity is so important for each of us to live by to ensure our Ongwanada can grow and promote equality within our community.

I encourage all staff to recognize and celebrate International Women's Day.

A Happy Women's Day!

Best wishes,

A. Alastair Lamb M.Sc. MPA
CEO