

## **MEMORANDUM**

TO: All Staff

FROM: CEO Alastair Lamb

DATE: January 8, 2024

SUBJECT: Legal Name Change

Over the last year and a half, the Board of Directors and staff have worked diligently to ensure Ongwanada is in compliance with the new Ontario Not-for-Profit Corporations Act (ONCA) - a change to nonprofit law announced on October 19, 2021.

In addition to a re-write and update of the organization's by-laws and its charitable purposes, part of this work included changing the organization's legal name from Ongwanada Hospital to Ongwanada Developmental Services. This was done to better represent the purpose of the organization and the area of service in which the organization operates. This change will not mean a lot for most staff, since the organization will continue to be referred to as Ongwanada, but where the full legal name is required, Ongwanada Developmental Services will now be used.

Please reach out with any questions that you may have.