

## MEMORANDUM

TO:	All Staff
FROM:	CEO Alastair Lamb
DATE:	December 5, 2023
SUBJECT:	Chief Operating Officer

I am pleased to inform you that Christine Park will assume the role of Chief Operating Officer with Ongwanada on a part-time and interim basis effective December 5 2023. Christine knows, and is well known throughout the organization. Her knowledge and expertise will be invaluable as we move the organization forward.