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**SUBJECT: INDIVIDUAL RIGHTS**


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**1.0 POLICY**

Ongwanada endorses the United Nations Declaration of Human Rights which proclaims that all the human family, without distinction of any kind, have equal and inalienable rights of human dignity and freedom. With this understanding and with the expectation that the observance of these rights (listed below) will contribute to effective individual care, Ongwanada commits to the following rights:

1. To enjoy the same rights and dignity as other citizens of the Province of Ontario and of Canada;
2. To be informed of Ongwanada's Mission, Vision, Service Principles and Statement of Rights upon admission and annually thereafter (See Policy # 1-1-01, Vision, Mission, Values & Principles);
3. To choose friends and activities;
4. To privacy concerning the person's home, care and information (see Policy # 1-4-22, Consent to Treatment) including the right to visitors, access to personal records and who can see them (See Policy #1-4-08, Privacy and Confidentiality);
5. To receive medical care and the right to refuse treatment;
6. To have access to all services within Ongwanada's ability to provide and to refuse services;
7. To be treated with care, respect and fairness by Ongwanada staff;
8. To be free from exploitation, abuse, corporal punishment and degrading treatment; individuals will receive annual education and awareness building on Abuse Prevention and Reporting;
9. To visit, write or phone friends and family in private and to send and receive mail;
10. To freedom of movement and expression of opinion within all of the normal activities of daily living;
11. To choose to practice any religion (or no religion) and to receive supports and services consistent with cultural and religious choices;
12. To decide how to spend personal monies and use personal property (See Client Banking & Co-signing-Community Residences, Treatment Home);
13. To receive meals that are well balanced, of good quality, reflect culture diversity and are appropriate for individual needs;
14. To make informed decisions and provide input regarding activities in their Individual Support Plan in a language and manner reflective of need and capacity (See Policy #2-3-01, Person Centred Plan);
15. To fair wages for work;



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REV. DATE:	June 2021

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- 16. To legal representation/access to Counsel;
- 17. To an internal review to address concerns/complaints (see Policy #1-1-13 Complaints/Feedback Process);
- 18. To freedom to go out alone or accompanied by staff based on level of supervision required;
- 19. To receive a copy of the Individual Rights Policy upon admission and annually thereafter (including copy to substitute decision maker).

**3.0 RELATED POLICIES**

- 1-1-01 Ongwanada Vision, Mission, Values, Service Principles
- 1-14-06 Abuse-Recognizing, Responding and Reporting
- 2-3-03 Behaviour Support Plan
- 1-1-13 Complaints/Feedback Process
- 1-9-06 Client Banking & Co-signing-Community Residences, Treatment Home
- 2-3-01 Person Centred Plan
- 2-3-10 Individual Support Plan
- 1-4-22 Consent To Treatment
- 1-4-23 Clinical Record Consents
- 1-4-20 Security of Clinical Records/Client Information
- Legislation Supports & Services to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008

**4.0 FORMS RELATED TO POLICY**

- [Confirmation of Annual Review](#)
- [Rights of Person Served](#)
- [Complaints Plain Language \(2\).pdf](#)
- [Abuse Plain Language.pdf](#)

**5.0 LEAD PERSON Chief Residential & Community Services Officer**